

Job Opportunity

CEO – Ramat Hanadiv

Reporting to the Chief Executive of Yad Hanadiv – Yigal Mersel

Job Location – Ramat Hanadiv

About the Organization

The [Ramat Hanadiv](#) Memorial Gardens and Nature Park is a nature and heritage site encompassing about 450 hectares. It is a place where man, nature and the environment meet, based on a commitment to sustainable relations between man and nature, and an emphasis on openness and innovation. This approach is applied in all levels of Ramat Hanadiv's activity, including the adaptive management of the Nature Park, supported by ongoing research; the development of education programs and the dissemination of knowledge in environmental fields; and the strengthening of connections with the community.

The Memorial Gardens – honoring the memory of the 'Known Benefactor' (Hanadiv Hayadua) Baron Edmond de Rothschild, who is buried with his wife at a gravesite in the centre of the Gardens – offers visitors a magical experience. The Gardens integrate a meticulous gardening style with natural growth, and reflect the heritage of the Known Benefactor, expressing respect and humility.

Ramat Hanadiv is open 364 days a year free of charge, and hosts about 700,000 visitors annually, making it one of the most popular sites in Israel. The site educates and inspires while offering its visitors an aesthetic experience of the highest international standard. Ramat Hanadiv provides educational content through activities aimed at raising awareness and fostering a deeper understanding of subjects pertaining to nature, the environment and sustainability. The educational content is conveyed through various media, tours, events and activities for families and adults, as well as workshops and exhibits.

Scientific research and the pursuit of knowledge have been core activities at Ramat Hanadiv for over 35 years, supporting the management of the Nature Park's open spaces. The research agenda includes monitoring current challenges and helping to identify risks such as fires; climate change and plant desiccation; the loss of biological diversity; the park's isolation and harm to ecological and landscape connectivity; the alienation of man from his environment and from nature.

The principles of sustainability are evident in all areas of work at Ramat Hanadiv through its environment-friendly modes of operation, reducing its impact on climate change. This includes preventing fires and building buffer areas, managing water runoff, sustainable gardening, generating green energy by applying principles of circular economy, and the choice of machinery and equipment.

About the Position

Leading and implementing the vision and strategy of Ramat Hanadiv, while maintaining its uniqueness as a nature park and garden site based on a commitment to preserve sustainable interaction between man and nature, while cultivating it as a source of inspiration for visitors and pursuing an approach of openness and innovation. The CEO will oversee ongoing operations and activity and deepen relationships with local authorities, planning committees and relevant stakeholders;

manage relationships with the local community, volunteers, professionals and research institutions. In addition, the CEO will develop strategies to expand and improve content and programs designed to create a meaningful visitor experience at the site that is aligned with and advances the organisation's vision. The position entails managing and leading teams in diverse professional areas, managing a substantial annual budget, and enhancing organisational infrastructure and practices, while cultivating an optimal working environment that encourages teamwork and creativity.

Required Skills and Capabilities

Leadership ability in a complex environment – experience working with an overseas board of trustees, experience in creating and managing projects and partnerships, broad vision and understanding of stakeholders' interests. An ability to create collaboration based on trust, expertise and listening. An ability to get things done, an ability to solve complex problems in a systematic way and to manage processes involving multiple stakeholders. Leading sectoral and regional collaboration and partnerships. An ability to examine problems and impediments from different perspectives, while searching for diverse and creative solutions and partnerships. Initiative, creative thinking and a drive for innovation.

Leadership ability and proven management – background in building organisational infrastructure and leadership in areas including: formulating objectives and work plans, managing an extensive annual budget, managing decentralized teams of employees, implementing organisational routines. Managing relationships and complex processes with stakeholders in the field, mobilizing partners and cultivating collaboration with authorities, the community and volunteers. Exceptional interpersonal skills and communication abilities, an ability to operate in a dynamic work environment and in changing conditions, while managing multiple tasks and interfaces. Willingness to work intensively, including during irregular work hours.

Background and Professional Experience

- At least 10 years of experience in senior management positions and a proven ability to lead processes in a complex organizational environment – required
 - A deep understanding, familiarity and strong experience in the fields of sustainability and the environment, and identification with and an understanding of the challenges and opportunities in these fields.
 - Broad and well-developed strategic thinking, an ability to plan and strategize for changing timeframes, an ability to solve problems and to develop and apply innovative and trailblazing solutions.
 - A strong ability to lead processes with multiple participants, to build coalitions and mobilize partners, to manage relations vis-à-vis authorities, the community and volunteers.
 - Proven experience in directing managers, teams of employees and subcontractors.
 - Proven managerial experience and in-depth understanding of managing visitor experience and building up audiences – an advantage.
 - Proven financial management abilities and experience in managing a large budget.
 - An ability to communicate and write at a high level in Hebrew and in English.
 - An academic degree in a relative field – required; Master's Degree – an advantage.
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Yad Hanadiv promotes diversity in employment and invites candidates from all groups in society to apply.

Applicants are asked to send their CV in Hebrew and in English to: services@kishurim.com

Finalists will be selected by Kishurim Executive Recruitment, Ltd. and then invited to appear before a search committee.

Full confidentiality is assured.

No phone inquiries please.
